



CHILD AND YOUTH PROGRAMS
915 North Road
Joint Base Pearl Harbor-Hickam, HI 96860-4456

1700
JB92/CYP
July 8, 2021

From: Child and Youth Programs, Joint Base Pearl Harbor Hickam
To: Child and Youth Program Parents

Subj: Child and Youth Program (CYP) School Year (SY) 2021-2022 Parent Fees

1. Annual fee schedules for Child Development Centers (CDC), School Age Care (SAC) Programs, 24/7 Centers, and Family Child Care Homes (FCC) are established by the Department of Defense (DoD) and implementation is required by Commander, Navy Installations Command (CNIC). The SY 2021-2022 parent fees listed below will be effective at our installation beginning 1 September 2021. Please note:

- DoD fees have increased for the SY21-22 to compensate for improved hourly wages for direct care staff, which is necessary to compete with local labor markets. This is the first increase since SY 2018.
- Additionally, fee categories have been adjusted from nine to thirteen categories to provide a more equitable and uniform fee structure, better accounting for higher income households.

Investment in military child care results in the high-quality child care programs where we nurture the growth and development of children toward lifelong success while supporting the workforce with accessible child care options. The additional parent fees generated will help offset DoD required hourly wage increases for direct care staff which are necessary to compete with local labor markets. Child care is essential and while an adjustment in fees is required, on average, DoD fees, even for the highest income category, are still lower than fees for community center-based care throughout the U.S. Furthermore, DoD parent fees are established on a sliding scale which is based on a family's total household income making it more affordable than typical community center based models where fees are typically based on the age of the child. In that configuration, childcare for infants and toddlers is significantly more expensive than for older children - and is more expensive overall. The Navy continues its commitment to affordable childcare programs.

2. In order to update your child(ren)'s registration, validate eligibility and to have fees assessed appropriately, parents with children enrolled in CDC, FCC, 24/7 Centers, and/or SAC must provide the following documents no later than 13 August 2021:

- a) Updated and signed CYP Registration Form for each enrolled child(ren)
- b) July 2021 Leave and Earning Statement (LES) and/or paycheck stubs for all adults, married or not, sharing expenses toward the benefit of the child(ren)
- c) Signed Application for Child Development Program Fees—DD Form 2652 and Parent Fee Agreement
- d) Annual Registration Forms as required



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Note: DoD requires all families, regardless of income category, to provide income documentation. Families are not permitted to automatically elect to enroll in the highest fee category. Failure to provide the required documentation could result in a denial of child care services.

3. The payment due dates are listed below for the different care options. Payments for care are due prior to services being rendered. Parents enrolled in CDC, 24/7 Center, or SAC programs must use auto-debit, [CYP Online Services](#), or make payments in person with a credit card. Parents whose children are participating in the FCC program should contact their FCC Providers for more information on payment options.

Type of Care	Payments Due
CDC Full-Time	Each military payday (1 st and 15 th)
FCC Full-Time	Weekly
Part-Day Enrichment Programs	Each military payday
SAC Before/Afterschool	Each military payday
SAC Summer Camp	Weekly
SAC School Closures/ daily care	Daily
All Hourly Care	Daily



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4. Thirteen income categories are used to determine a family’s CYP fee. The following chart shows SY 21-22 total family income (TFI) categories:

TFI FEE CATEGORIES	
TFI Category	TFI
I	\$1 - \$30,000
II	\$30,001 - \$40,000
III	\$40,001 - \$50,000
IV	\$50,001 - \$60,000
V	\$60,001 - \$70,000
VI	\$70,001 – \$80,000
VII	\$80,001 - \$90,000
VIII	\$90,001 - \$100,000
IX	\$100,001 - \$110,000
X	\$110,001 - \$120,000
XI	\$120,001 - \$130,000
XII	\$130,001 - \$140,000
XIII	\$140,001+
DoD Contractors and Specified Space Available Patrons (CONSA)	Regardless of TFI

5. **All DoD contractors and specified space available patrons will pay the unsubsidized (CONSA) child care fee;** however, TFI documentation is still required. Specified space available patrons include military retirees, deactivated reserve personnel, and other federal employees in all categories. All other Space Available patrons will be charged according to TFI.



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6. The SY21-22 parent fees for **full time care** are as follows:

Table 3: FULL-TIME PARENT FEES (Basic HIGH-COST)				
Category	Weekly Rate		Military Payday Rate	
	1st Child	2nd Child	1st Child	2nd Child
I	\$68	\$54	\$147	\$118
II	\$77	\$62	\$167	\$134
III	\$92	\$74	\$199	\$159
IV	\$110	\$88	\$238	\$190
V	\$129	\$103	\$280	\$224
VI	\$136	\$109	\$295	\$236
VII	\$149	\$119	\$323	\$258
VIII	\$152	\$122	\$329	\$263
IX	\$156	\$125	\$338	\$270
X	\$159	\$127	\$345	\$276
XI	\$166	\$133	\$360	\$288
XII	\$172	\$138	\$373	\$298
XIII	\$177	\$142	\$384	\$307
CONSA	\$217	N/A	\$470	N/A

7. Parents currently enrolled in **Family Child Care (FCC) for full day** will pay the full-time fees shown in the chart above. For families utilizing Family Child Care for part-time care (e.g., before or afterschool) for a school-age child in a subsidized space, SAC parent fees indicated in the below SAC parent fee chart will be used. FCC spaces used by contractor employees and specified space available patrons **WILL NOT** be subsidized. Fees for unsubsidized (CONSA) spaces are determined by a private pay agreement between the FCC provider and the parent.

8. Annualized SAC school year parent fees are a single set of standardized rates that parents pay throughout the year which reflect all full-time holiday/school break camps (except summer camp), teacher in-service days and school closures. Families whose children are enrolled full-time in the Before School only, Afterschool only or Before & Afterschool program will not be charged extra fees for out-of-school days or full-day seasonal camps operating during the school year. Families who choose not to attend the school year seasonal camps will be required to take their authorized vacation discounts or be charged the normal military payday rate. These fees are applicable when schools are operating on a typical school year schedule. If the child’s school is operating on a virtual or hybrid schedule due to COVID-19, use the non-traditional fee tables in Section 9. The SY 21-22 Parent Fees for **SAC programs** are shown in the following charts:



Child and Youth Programs

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Table 7: SAC PARENT FEE SCHOOL YEAR RATES (HIGH COST)

Category	BEFORE SCHOOL ONLY				AFTERSCHOOL ONLY				BEFORE & AFTERSCHOOL			
	STANDARD FEES (HIGH COST)				STANDARD FEES (HIGH COST)				STANDARD FEES (HIGH COST)			
	Weekly		MPR		Weekly		MPR		Weekly		MPR	
	1 st Child	2 nd Child	1 st Child	2 nd Child	1 st Child	2 nd Child	1 st Child	2 nd Child	1 st Child	2 nd Child	1 st Child	2 nd Child
I	\$16	\$13	\$35	\$28	\$30	\$24	\$65	\$52	\$45	\$36	\$97	\$78
II	\$18	\$14	\$40	\$32	\$34	\$27	\$73	\$58	\$51	\$41	\$110	\$88
III	\$22	\$18	\$48	\$38	\$40	\$32	\$88	\$70	\$61	\$49	\$132	\$106
IV	\$26	\$21	\$57	\$46	\$48	\$38	\$105	\$84	\$73	\$58	\$157	\$126
V	\$31	\$25	\$67	\$54	\$57	\$46	\$123	\$98	\$85	\$68	\$184	\$147
VI	\$33	\$26	\$71	\$57	\$60	\$48	\$130	\$104	\$90	\$72	\$194	\$155
VII	\$36	\$29	\$77	\$62	\$66	\$53	\$142	\$114	\$98	\$78	\$213	\$170
VIII	\$36	\$29	\$79	\$63	\$67	\$54	\$145	\$116	\$100	\$80	\$217	\$174
IX	\$37	\$30	\$81	\$65	\$69	\$55	\$149	\$119	\$103	\$82	\$223	\$178
X	\$38	\$30	\$83	\$66	\$70	\$56	\$152	\$122	\$105	\$84	\$227	\$182
XI	\$40	\$32	\$86	\$69	\$73	\$58	\$158	\$126	\$110	\$88	\$237	\$190
XII	\$41	\$33	\$89	\$71	\$76	\$61	\$164	\$131	\$114	\$91	\$246	\$197
XIII	\$42	\$34	\$92	\$74	\$78	\$62	\$169	\$135	\$117	\$94	\$253	\$202
CONSA	\$52	N/A	\$113	N/A	\$95	N/A	\$207	N/A	\$143	N/A	\$310	N/A

Table 9: SAC WEEKLY CAMP PARENT FEE RATES (HIGH COST)

Category	Weekly Rate		Military Payday Rate	
	1 st Child	2 nd Child	1 st Child	2 nd Child
I	\$68	\$54	\$147	\$118
II	\$77	\$62	\$167	\$134
III	\$92	\$74	\$199	\$159
IV	\$110	\$88	\$238	\$190
V	\$129	\$103	\$280	\$224
VI	\$136	\$109	\$295	\$236
VII	\$149	\$119	\$323	\$258
VIII	\$152	\$122	\$329	\$263
IX	\$156	\$125	\$338	\$270
X	\$159	\$127	\$345	\$276
XI	\$166	\$133	\$360	\$288
XII	\$172	\$138	\$373	\$298
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9. **SCHOOL YEAR DAILY RATE AND SEASONAL CAMPS:** Parents who are not enrolled in a School Age Care program option (Before School, Afterschool, Before/Afterschool care, Non-Traditional Care) using SAC **only** for school closures during the school year will be charged the hourly rate of \$7. If the child's school is operating on a virtual or hybrid schedule due to COVID-19, the non-traditional fee tables in Section 9 apply. Families who require care during a school year seasonal camp and are not enrolled in a SAC school year component will be charged the SAC full time weekly rate according to TFI.

10. For CDCs, 24/7 Centers, or SAC programs, the **hourly** care fee is \$7 for any portion of an hour per child regardless of TFI or reason for care. No income documentation is needed for hourly care. Hourly care and SAC daily care fees may be pre-paid on CYP Online Services or in person with a credit card. If FCC Providers choose to offer hourly care, they set their own hourly rates; Providers and parents arrange hourly care fees through a private pay agreement.

11. The following discounts are available for use by families enrolled in Navy facility-based CYPs:

- a) **Vacation Discount:** Each family using CDCs, 24/7 Centers, or SAC programs are authorized to take two weeks (10 business days) of vacation from the program per fiscal year. A 30-day notice is required prior to taking the vacation. The vacation time must be taken in increments of 5 business days and may be taken together or apart (i.e., 10 days in a row or 5 days now and 5 days later) and can begin on any day of the week.
- b) **Summer Camp Discount:** Parents registering and paying for the entire summer camp period (i.e., all weeks that summer camp is offered) will receive a 50-percent discount on the last week's program fees.
- c) **30-Day Withdrawal Notice Discount:** All parents must provide notice 2 weeks (10 business days) before withdrawal. If parents provide written notice 30 calendar days before withdrawal, they receive a 10-percent discount off their last payment.
- d) **Family Engagement Program Discount:** Families who volunteer in facility-based CYPs or as Ombudsmen earn discounts through the CYP Rewards program. For parents who volunteer as a Youth Sports Coach, this discount may be a no-cost registration for their child(ren) in a Youth Sports league season.

12. Parent fee discounts may also be available to families participating in FCC; applicable discounts are noted in the Parent-Provider Contract. Discounts for hourly care and part-day enrichment programs are not available.

13. Parents registering for Youth Sports and Fitness (YSF) league-based programs are required to pay the \$60 fee for each sport season on CYP Online Services or in person with a credit card.

14. Parents registering in Start Smart are required to pay the \$25 fee on CYP Online Services or in person with a credit card.



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15. Youth recreation program and activities are offered at a reasonable cost or free when possible. Parents will be notified in writing when fees will be assessed to offset the cost of field trips, special events, etc.

16. TFI is verified, and fees are assessed annually, unless otherwise directed by Command Navy Installation Command (CNIC). Parents are required to complete all required forms and sign a new parent fee agreement. Parents will receive at least 30 calendar day written notice prior to any adjustment in fees.

17. If you have any questions, please contact CYP Administrative office at 808-471-8658.

CYP Management Team