



TIPS FOR MILITARY SPOUSES

The Federal government has established an appointing authority for military spouses. While spouses will not receive veteran's preference, they are eligible to be considered for Federal employment. Here's what you need to know.

As a spouse, you could be eligible for employment if you are:

- *A spouse of an active duty member of the armed forces; or*
- *A spouse of a service member who is 100% disabled due to a service-connected disability and unable to work; or*
- *A spouse of a service member killed while on active duty (it does not have to be combat related)*

ARE THERE ANY TIME LIMITS ON MY ELIGIBILITY?

- Spouses **no longer** have to relocate with active duty spouse
- You're **permanently eligible** from the date on your spouse's documentation indicating their disability or death.
- You are **no longer** eligible if you remarry

To learn more about the military spouse preference, go to <https://www.USAJOBS.gov/Help/working-in-government/unique-hiring-paths/military-spouses>.

"Federal agencies can use the military spouse hiring process to fill positions on either a temporary or permanent basis."

— www.USAJOBS.gov





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WHERE CAN I APPLY FOR FEDERAL POSITIONS AS A MILITARY SPOUSE OF AN ACTIVE DUTY SERVICE MEMBER?

As a military spouse of an active duty service member, you can apply for Federal positions on USAJOBS.gov. When searching the site, select **Military Spouses** as a filter.

WHAT DOCUMENTS DO I NEED TO PROVIDE TO APPLY FOR POSITIONS ON USAJOBS?

As a spouse, you will need to submit a copy of your service members' documents.

- **PCS Orders** (for military spouses of active duty service members)
- **DD-214**, Certificate of Release or Discharge from Active Duty (for military spouses of disabled separated or retired veterans and widows or widowers who are not remarried, of military service members who were killed on active duty)
- **DD-1300**, Report of Casualty (for military spouses who are widows and widowers, and are not remarried, of military service members who were killed on active duty.)
- Documentation verifying marriage, i.e. marriage certificate

Military.com is a great website filled with resources for active duty members, transitioning military personnel as well as spouses. For additional information on Federal employment as a military spouse, go to <https://www.military.com/spouse/career-advancement/military-spouse-jobs/federal-employment-what-you-need-to-know.html>.

